



# A MILLION OF US

## A Profile



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## **1. NAME OF ORGANIZATION**

The full name/registered name of the foundation is “**A Million of Us**”. The abbreviation is “**AMU**”.

## **2. THE PEOPLE**

**A Million of Us** Foundation was established by a group of people, passionate and desiring to make a change in the life and development of young people between ages 4-18 in Nigeria. They are contributing their time, skills, knowledge and energies for the overall development and empowerment of the youths in Nigeria and in the diaspora.

## **3. TYPE & NATURE of the Foundation**

**AMU** is a Foundation committed to the professional development of the child. It is a foundation, and not-for-profit, non-sectarian, non-partisan, ethically and morally bound in principles, non-religious, and working to achieve the overall development of children and young people in the society, with Nigeria as a starting point, then the world. It is a human-centered foundation.

## **4. YEAR OF ESTABLISHMENT**

“**A Million of Us**” Foundation was established in the year 2008.

## **5. VISION**

“**A Million of Us**”, is desirous of a world where children and youth have opportunities to excel not because they are from an influential background but because they deserve it.

## **6. MISSION**

**A Million of Us** wish to create an enabling environment for children and use it to develop and showcase their talents and skills.

## **7. BROAD OBJECTIVES**

The following are broad objectives of **AMU**:

- I. Promote and organize bi-annual concerts for children and youth to showcase their talents.

- II. Work with other stakeholders to advocate music education in schools.
- III. Promote and organize where youths can compete in sports and win scholarships and other awards, nationally and internationally. .
- IV. Work with other stakeholders to facilitate exchange programs for the children and youths.
- V. Support capacity development of Nigerian children and youths within and outside the country.

### **Exchange programs**

- VI. To facilitate youths exchange programs and participation in other nations for competitions, training conferences and other exposures

## **8. CORE PROGRAMS / THEMATIC FOCUS**

AMU Foundation has the following five core programs or thematic focus which will help Foundation in strategically achieving its mission.

- Education
- Children & Youth
- Skills Acquisition
- Sports Development
- Exchange Programs

## **9. FOCUS GROUPS**

AMU Foundation's focus is on the professional development of children and youths in Nigeria. This includes development in music skills (Piano, Violin, Guitar, and Saxophone), Sports Development, Social Skills, and Exchange programs for international experiences and networking.

## **10. GEOGRAPHICAL FOCUS**

The Foundation's overall geographic focus is Nigeria. Others geographical focus includes the UK, Canada, France, US, and Germany during exchange programs.

## **11. LEGAL STATUS**

“**A Million of Us**”, is a registered body. The Foundation will be registered under the Registration Act governing NGO’s and Foundations in the United States.

## **12. GOVERNANCE**

AMU Foundation is governed by its Board of Trustees (BoT). The Board is the key policy-making and governing body of the Foundation and works independently. It formulates and approves policies and organizational systems and evaluates the overall performance of AMU Foundation on a period basis. The BoT consists of five members (both male and female) and is headed by its Chairperson. The Foundation’s board of trustees comprises of development professionals, intellectuals, financial experts, and academicians, activists/advocates and media persons. The Executive Director of AMU Foundation serves the board as the secretary and ex-officio member. The Board works in the guidelines of the Board Policies Manual.

## **13. MANAGEMENT**

AMU Foundation is led by its Executive Director who is the formal head of the organization. The Executive Director reports to the Chairperson of the Board of Trustees (BoT) and is responsible for the overall management of the foundation.

The Executive Director is supported by the management programs and team of coordinators /managers of different sections/programs of the foundation and they jointly form a management structure for the Foundation.

## **14. PARTNERS & PARTNERSHIPS**

Partnerships are the heart-line of **A Million of Us** Foundation. The Foundation refers as “PARTNERS” to all those individuals, communities, and organizations and departments which join hands for extending program interventions. Beneficiary children and youths, the line departments, national and international donors, the provincial governments, and other key stakeholders from civil society are the best examples of AMU Foundation’s Partners. These partnerships help the organization (financially and technically) to achieve its mission.

## **15. MEMBERSHIPS & AFFILIATIONS**

Membership affiliations are underway for AMU Foundation.

## **16. EXPERIENCE PORTFOLIO**

### **- Experience in Education and Counseling**

AMU is a progeny of B&S Education Services. B&S Education Services counsel and give advice to International students on Study abroad options, Admission, Visa requirements, available Scholarships, summer programs and student accommodation. They believe every child should have a well-rounded education.

B&S Music advocates Music Education and B&S Sports and engages the students in sports activities such as Lawn Tennis, Football, Basketball, Swimming, Board-games and a host of other.

The foundation is also experienced in Capacity Building and Skill Training and Acquisition.

## **17. DEPARTMENTS**

A Million of Us Foundation will establish various departments which help in the smooth and systematic implementation of the Foundation's programs and activities: These include:

- HR Department
- Monitoring Evaluation Department
- Research & Documentation Department
- Admin & Logistics Department
- Legal Department
- Media Department
- Sponsorship and Grants Department
- Finance Department
- Training Department
- Complaint Response Unit



## **18. FINANCIAL PORTFOLIO**

**AMU** Foundation implements its projects with the grants/funding from various national and international donors and government where it works. These grants are usually time-bound and for specific project interventions.

## **19. APPROACH & STRATEGIES**

The Foundation strongly believes in the true and active participation of all key stakeholders – particularly program beneficiaries. Fair efforts are taken to ensure that stakeholders participate and contribute to all the stages of the interventions.

The following are the key elements of **AMU** program Strategies and Work Approach:

- Core Partnership and Endorsements
- Social Mobilization/Promotion
- Registrations
- Concerts and Sports Activities
- Capacity Development
- Skills Acquisitions and Training
- Exchange Program and Networking
- Advocacy
- Review and Reflection
- Research and Publication

## **20. VALUES & GUIDING PRINCIPLES**

In order to achieve its mission and to make its programs even more human-centered; “**A Million of Us**” Foundation follows certain values and guiding principles in all its interventions and dealings.

These include the following:

- Peace & Tolerance
- Participation & Inclusion
- Transparency & Accountability
- Non-Discrimination



- Non-Violence
- Equity & Fairness
- Sharing & Openness

## **21. POLICIES & SYSTEMS**

AMU Foundation shall use internationally acceptable manuals that contain a number of basic organizational policies and procedures which help in the creation and maintenance of a transparent, accountable and fair working environment and ensure the effective achievement of overall objectives of the Foundation.

The Foundation shall abide by international best practices guiding the use and practice of all programs and activities designed for the children and youths in Nigeria.

## **22. HUMAN RESOURCES**

“A Million of Us” Foundation has a core team with various professional backgrounds such as management, finances and HR etc. In addition, the AMU hires the project staff as and when required. The Foundation also engages volunteers and interns on need basis.

## **23. REVIEW & MONITORING**

Monitoring of projects in AMU Foundation is always an important and priority matter. Monitoring and Evaluation will be conducted periodically to assess the level of impact the foundation makes on her focus group. The processes of review and monitoring help Foundation in achieving the project objectives in a smooth and timely manner. This will be carried out by professionals within the M&E professions.

## **24. ACCOUNTS & AUDITS**

“A Million of Us” Foundation maintains its all accounts on the double-entry system. Foundation has developed various financial policies, systems and formats etc. which help it's in effective management of all its funds and maintaining complete transparency in receipts and payments at all levels.

“A Million of Us” Foundation gets its accounts (receipts and payments) audited by the recognized chartered accountants’ firms on the completion of projects or by the end of each financial.

## **25. THE WEBSITE**

“A Million of Us” website is under construction. However, it is aimed at creating an interactive experience for staff, students and the general public. Efforts will be made to ensure that the website contains all the relevant information of the organization and at the same is easily accessible to the visitor. The website will contain all activities and programs and also, enabled to access registrations for the various competitions and programs. The server and domain hosting will be from the United States.

## **26. MEMBERS PROFILE**



### **Terfa Timothy Addingi**

A dedicated and result-driven Industrial Designer with a successful background in achieving profitable business growth through product development and brand promotion.

Experienced in Product Design, Mechanics, Fabrication and CAD Modeling. Believes a truly efficient Eco-friendly product is one which its product life-cycle has been designed to factor in material use, production process as well as the after-life and impact on the environment.

**Terfa Timothy Addingi** is a founder, designer, creator, innovator and inventor and is continuously dedicated to Tutoring, Mentoring, Training, Impacting and EQUIPping, as many people as the Lord will enable me with the SKILL for COMPUTER-AIDED DESIGN, DIGITAL MANUFACTURING TECHNIQUES and MECHATRONICS.



### **Nnamdi Okoye**

Nnamdi Okoye is a banker, businessman, consultant, trainer, and life coach.

For 18 years, Nnamdi has worked largely in the financial sector where his work experience was birthed in Diamond Bank Plc and later Guaranty Trust Bank Plc. Here he acquired skills in banking operations, audit, Marketing, Customer Care, Relationship Management, Credit Management, Staff Supervision, General Administration and Human Resources Management. He has a strong passion for positively impacting the lives of younger people, both professionally and in a personal capacity.

Beyond banking, he currently serves as a lead consultant with his private firm (Dynamone Consults), where he has made a huge positive impact on clients in various forums. More recently, he acquired additional experience in the hospitality industry, serving as a personal consultant to the chairman of Denis Hotels Ltd, a prominent 3-star hotel in Abuja.

His other passions include relationship and marital counselling, sexual rights, and other human rights issues. He is also an expert in specialized aspects of human relations such as Emotional Intelligence, Conflict Resolution, Critical Thinking, Problem Solving, among others.

He has also been very active in humanitarian work, through the Church. While in Lokoja, Nigeria, he served as Youth Coordinator and mentor, supervising the Youth Ministry across ten branches, each with its own leader, in the Foundation Faith Church (Salem Cathedral). He also served as a Church Council member in his period there. He has also served in various capacities in his home Church, The Capital Assembly, Abuja.

He is currently studying an MBA at the University of South Wales and has minor certifications in Project Management, Facility Management, and Renewable Energy among others.



### **Anne Aburime**

Miss Anne Aburime has distinguished herself as a giant amongst men, with her selfless and relentless desire to meet the needs of the underprivileged in society, as well as making a difference in the life of everyone she comes across.

She's currently a governing executive and Operations Head at Respire, a non-profit based in Abuja Nigeria which has carried out several educational and developmental projects in Abuja including the renovation of classrooms in the Bama/Gwoza IDP camp in Durumi Abuja. she's also worked with several other charities on advisory and coordinators role.

Her big heart and a passion for societal development have seen her embark on several humanitarian projects since her days of national service.

Her quest to bring succour to the downtrodden of the society through her various community development service saw her receive several commendations from local chieftains, corporate bodies, as well as the NYSC FCT state award for being one of the most outstanding corp members during the 2012/2013 service year.

Miss Anne Aburime is a patriot, an entrepreneur and a staunch advocate for gender equality and women empowerment.



### **Dr Nneka Obi**

Dr Nneka Obi is a Harvard trained Health Care Management & Policy Consultant. She is an alumnus of the University of Jos Nigeria, Texas A & M University and Harvard University. She currently resides in United States of America where she works for the country's federal government.

Dr Obi has held various positions both in the private healthcare sector and in academia. She is very passionate about education and has a strong belief that good education can lift the

shackles of poverty, open doors of opportunities for everyone and help in bridging the socioeconomic inequalities in various communities.

Dr Obi is a native of Anambra State, Nigeria and volunteers her time mentoring at-risk kids and helping the elderly in her community with navigating the complex Health Care System in America.



**Elizabeth Titilayo Adesanya**

Ms. Elizabeth Adesanya is a Business Management Consultant with the Presidential Enabling Business Environment Council (PEBEC) which was set up by HE President Muhammadu Buhari GCFR and is chaired by HE Vice President Yemi Osinbajo SAN GCON, which led the reforms that helped the country move up 24 places in the 2018 World Bank's Ease of Doing Business rankings.

Prior to this, she was largely worked with the Nigerian Private sector for 8years with the Administration and Finance management sections of each firm. Elizabeth is a multi-skilled, resilient, focused and excellent-result-driven professional with a Bachelor degree in Business Administration, option in Accounting and Finance from Kwame Nkrumah University of Science and Technology (KNUST) Ghana. Elizabeth is also undergoing a Master's in Business Administration in View. She holds several leadership course certificates in the Covenant Ministerial Institute and the Rhema Training College, Abuja.

She also volunteers in several NGO's, private and government sectors per time. Her gifts and graces are in mentoring, teaching, organizing, writing and music.

Elizabeth, an indigene of Lagos State, also volunteers her time for the advancement of a number of social causes and has mentored Nigerian youth in various capacities for over 12 years. She is passionate about development issues in Africa as it relates to teenage girls and boys, orphans, internally displaced persons, house helps and as an avid writer, minister and minstrel, she seeks to showcase Gods liquid love to humanity through her story and messages in writings and songs.

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